

## **Onondaga Ski Club Code of Conduct**

All members of the Onondaga Ski Club (hereafter known as the OSC) shall be bound by the following Code of Conduct when participating in Club activities and events where there is member interaction.

A. Members have a right to:

1. Be treated fairly, equally and with respect by the organization and other members.
2. Participate in activities and socialize in an environment free from all forms of harassment and discrimination.
3. Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information, unless consent is otherwise provided.
4. Be informed of all club events and offerings.
5. Voice their opinions and suggestions to the Board of Directors, either by email or in person.

B. Members must:

1. Treat other members, guests, staff at venues and other patrons (where a club function is being held) fairly, equally and with respect and courtesy.
2. Behave responsibly and conduct oneself in a manner which will not prejudice the best interest of the OSC, its events, organizers, participants or sponsors.
3. Not physically or verbally harass others at OSC events, whether they are members or non-members.
4. Abide by the bylaws of the OSC and this Code of Conduct.
5. Not use their membership privileges to purchase tickets to any event or other offering, including lift tickets, for nonmembers of the club except when that outside participation is specifically allowed.
6. Be responsible for their own personal belongings and mindful of others' belongings by not removing or relocating these belongings without permission of the member or nonmember.
7. Adhere to the guidelines of use of rental property, private or public, at events, the OSC Lodge and on trips sponsored by OSC.
8. Refer any issues or problems on trips related to suppliers or other service providers to the trip leader and to not interfere with the authority of that trip leader.

9. Take responsibility for their own personal comfort and safety by politely asking any person whose behavior is not appropriate or is threatening to refrain from such behavior. Anyone who feels uncomfortable in confronting a person directly should report the inappropriate behavior to the Event Leader, OSC President and/or Vice Presidents for action and follow-up.

C. Breaches of this Code of Conduct:

OSC members who violate the terms of this Code will be subject to disciplinary action by the Board of Directors, as the fact may warrant, including the penalties listed below.

1. Any member not acting in accordance with the terms of the Code of Conduct at an event of the OSC may be asked to leave the function and will not be entitled to a refund of any monies paid.

2. Any member not acting in accordance with the terms of the Code of Conduct at an OSC sponsored event may be prohibited from attending future events.

3. The Board of Directors will investigate all reported incidents thoroughly. The penalty of any infraction of the above codes may lead to having one's membership suspended or revoked either temporarily or permanently. This may also include loss of privileges to a specific club activity, or all privileges and is to be determined by the discretion of the Board of Directors. In addition, the Board shall retain the right to decline a specific event application, for any person

- a) who has violated the OSC Code of Conduct or
- b) whose behavior may impede the operation of an event or
- c) whose behavior may result in a detriment to other participants at the event

Last modified April 3, 2018